



Cheshire Rugby Football Union

(EST. 1875)

Cheshire RFU Rugby Union Area Coach Developer– Job Description

Position Type:

Voluntary (3-5 hrs per month)

Reporting to:

Cheshire RFU Coach Developer

Closing Date:

[Insert Date]

Role Purpose

To lead and support the development of rugby coaches across Cheshire West/Centre/East- please refer to area groupings, fostering a positive learning environment and promoting coaching excellence in line with county, regional and national development strategies.

Coach Developers play a critical role in improving coaching standards, mentoring individual coaches, and delivering coach education and development initiatives that grow the game from grassroots to performance levels.

Benefits of this role include

- The opportunity to work with like-minded, passionate rugby coaches from within your area.
- The opportunity to support individuals on their coaching journey.
- Develop rugby, and the experience and young people within Cheshire
- Support the up-skilling our county coaches to deliver a fantastic rugby experience to people.
- Support or training?

Key Responsibilities

- Coach Education & Delivery
 - Support the marketing and promotion of the England Rugby Continuous Coach Development offer (Summer Series CCD, Tag, First Contact, Principles of the Lineout, Principles of Scrummaging)
 - Support the marketing and promotion of England Rugby formal coaching qualifications (England Rugby Coaching Award, England Rugby Advanced Coaching Award)



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- Coach Development & Education Co-ordination
 - Work collaboratively with Cheshire Coaching Lead/RFU Rugby Development staff and Club Coaching Coordinators
 - Review, develop & maintain accurate records of coaching engagements and progression.
 - Contribute to the county's long-term coaching development strategy.
- Promotion of Coaching Standards
 - Champion safe, inclusive, and ethical coaching practices.
 - Encourage diversity and participation across all demographics.
 - Stay updated on coaching trends and innovations.

Person Specification

- Essential:
 - England Rugby Coaching Award (or equivalent)
 - Excellent communication, interpersonal, and facilitation skills.
 - Enhanced DBS check (or willingness to undergo one).
- Desirable:
 - England Rugby Advanced Coaching Award (or equivalent).
 - England Rugby Mentoring Award (or equivalent)
 - Experience coaching in multiple environments (age grade, pathway, adult, performance).
 - Knowledge of regional and national rugby development frameworks.

How to Apply

Please submit your CV and cover letter outlining your relevant experience and motivation for the role to: johndownham57@sky.com