## **Cheshire Rugby Football Union**

(EST. 1875)

## **Cheshire RFU Area Volunteering Lead – Role Description**

## **Purpose of the Role**

To encourage club and community involvement through an enthusiastic and friendly approach. Act as the first point of contact for new volunteers to ensure that they understand their responsibilities and feel welcome and valued within the club.

## **Key Responsibilities**

#### 1. Lead on volunteer recruitment

Consider and plan the number of volunteers that will be needed over each year, including day to day running and special events as well as the best method for recruitment, implementing planned recruitment strategies.

#### 2. Implement volunteer support, development and recognition strategies

Support, encourage and thank volunteers regularly, keeping in mind that giving people roles that they will enjoy will mean that they will be more likely to continue. Ensure volunteers know how to get the training and support they need to develop and recognise and reward success, nominating volunteers for club, Constituent Body, RFU and/or external awards.

#### 3. Ensure that a succession plan is in place

Create a succession plan so that you always have volunteers ready and willing to step up or provide cover for key roles and events.

#### Is This Role for You?

If you are welcoming and easily approachable with strong listening and communication skills and the ability to confidently motivate others, you could engage in an important role for the club and community while doing something distinctive and worthwhile.

### **Essential and Desirable Person Specifications**

#### **Essential**

- Strong communication and interpersonal skills
- Ability to motivate and inspire others
- Experience in volunteer recruitment and management
- Organizational and planning skills
- Commitment to the values and goals of Cheshire RFU

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#### Desirable

- Previous experience in a similar role
- Knowledge of rugby and the local rugby community
- Experience in event planning and coordination
- Ability to work collaboratively with diverse groups
- Flexibility and adaptability to changing needs

## **How to Apply**

Please submit your CV and cover letter outlining your relevant experience and motivation for the role to: <a href="mailto:johndownham57@sky.com">johndownham57@sky.com</a>