



Cheshire Rugby Football Union

(EST. 1875)

Cheshire RFU Area Age Grade Lead – Role Description

Purpose of the Role

To lead and represent age grade rugby within a designated area of Cheshire RFU, ensuring compliance with RFU Regulation 15 and promoting the development of young players. The Age Grade Lead will provide strategic leadership, foster collaboration, and ensure effective governance and communication between the area and the wider Cheshire RFU.

Key Responsibilities

1. Leadership and Vision

- Provide clear leadership and direction to the Age Grade Committee.
- Champion the values and strategic goals of Cheshire RFU at the local level.
- Inspire and support clubs and schools to grow participation and improve standards in age grade rugby.

2. Governance and Planning

- Chair Age Grade Committee meetings, ensuring inclusive and productive discussions.
- Oversee the development and implementation of age grade development plans aligned with Cheshire RFU's strategic objectives.
- Ensure compliance with RFU Regulation 15, safeguarding, health and safety, and welfare standards.

3. Communication and Representation

- Act as the primary liaison between the Age Grade Committee and Cheshire RFU's Executive Committee.
- Represent the area at Cheshire RFU meetings and events, and ensure local voices are heard.
- Promote transparency and effective communication across all clubs and schools in the area.

4. Club and School Support

- Encourage collaboration and knowledge-sharing between clubs and schools.
- Support initiatives that enhance player, coach, referee, and volunteer development.
- Facilitate access to RFU and Cheshire RFU resources, funding, and training.

5. Succession and Sustainability

- Identify and mentor future leaders within the area to ensure long-term sustainability.
- Promote diversity and inclusion in all aspects of rugby governance and participation.
- Encourage volunteer engagement and recognition.



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Is This Role for You?

You could be an ideal Age Grade Lead if you:

- Are a charismatic and inspiring leader with a passion for youth rugby.
- Have experience in strategic planning, governance, or business administration.
- Possess strong communication, diplomacy, and interpersonal skills.
- Are committed to collaboration, inclusivity, and continuous improvement.
- Can dedicate time to attend meetings, engage with stakeholders, and drive initiatives.

Essential and Desirable Person Specifications

Essential

- Proven leadership experience in a rugby or sports organization.
- Strong understanding of RFU Regulation 15 and age grade rugby principles.
- Excellent communication and interpersonal skills.
- Ability to develop and implement strategic plans.
- Commitment to safeguarding and welfare standards.

Desirable

- Experience in youth sports development.
- Knowledge of local rugby clubs and schools.
- Experience in volunteer management and engagement.
- Familiarity with RFU resources and funding opportunities.

How to Apply

Please submit your CV and cover letter outlining your relevant experience and motivation for the role to: johndownham57@sky.com