



Honorary Team Manager North Division U20- from September 2024

REPORTS TO: National U.20 Team Manager and Divisional Player Development Chair

KEY RELATIONSHIPS: Divisional U.20 Management Team, RFU Staff, CB U.20 Representatives

NATURE AND SCOPE OF THE JOB: Lead the North Delivery Team (Coaching Staff, Chair of Selectors and Medical Staff) to achieve the objectives of the U.20s programme within the division.

PRINCIPAL RESPONSIBILITIES:

- Ensure the RFU's objectives are achieved for the England Counties U.20s at Divisional level by providing a development programme for players, coaches, selectors and medical staff.
- Lead and manage the North Counties U.20 Delivery Team in accordance with its Terms of Reference that guides national, divisional and CB representative rugby provision to identify talented rugby players outside the elite pathway.
- Manage the delivery of the divisional selection process within the budget provided and in line with the policies laid down by the National Delivery Team.
- Manage the delivery of the U.20 Divisional Team and playing programme including match preparation, travel, equipment, medical support, insurance and media liaison.
- Liaise with the National Team Manager (currently the Divisional Chair) to ensure that the Divisional Development week-end accommodation, logistics, playing facilities and equipment is in line with the policies laid down by the Player Development Sub-committee and Aspirational Management Group.
- Ensure that the coaching and playing squad present themselves as ambassadors for the Rugby Football Union and act within the Core Values of the sport.
- Attend National Delivery Team meetings to assist the delivery and development of the England Counties U.20 programme.
- Facilitate an annual appraisal of staff to report to the National Delivery Team Manager.

NOTE: There is currently no National U.20 Team so some of these responsibilities do not apply.

KNOWLEDGE, SKILLS AND QUALITIES:

- Will complete the RFU Headcase online learning before or upon appointment.
- Self-motivated, committed, enthusiastic to player development and rugby union.
- Ability to lead and manage people, creating a positive working environment for players and volunteers.
- Punctual, reliable and personally well organised.
- Ability to communicate with a range of people.
- Management experience of rugby teams at county or divisional level.
- Commitment to the RFU's aspirational programme and player pathway.
- Sets high standards of accountability and responsibility for players and management team.

ACCOUNTABILITES:

- The postholder is accountable to the National Manager (currently RFU staff and Divisional Chair) for the successful delivery of the responsibilities as outlined above. The postholder may delegate to the Management Team, as necessary, any task whilst retaining accountability and responsibility.

The term for the position is 2 years subject to annual review, with two further years by mutual consent.

A letter of application (stating how your experiences to date have prepared you for this role) should be sent along with your rugby CV to: **ALLAN SECKER (North Player Development Chair)**

Email a.secker@outlook.com

Interviews will be held shortly after the closing date and it is hoped that the successful candidate will be able to do some shadowing with the current post holder.

CLOSING DATE FOR APPLICATIONS: FRIDAY 26th APRIL 2024